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American Staffing Association



# Tax Consulting & Recruiting Update

June 2010

**Minority/Woman owned Premier Employment Solutions is the largest agency in Topeka with a staff of more than 14 professionals and a wide variety of services. We are PHR, SPHR, CPC, & CSP certified.**

- HR Consulting
- Payroll Management
- Testing/Screening/References
- Direct Recruiting
- Contract/Temporary Staffing
- Management Training

Premier is focused on a complete understanding of the local market and is invested in helping the community bring in candidates locally and from all across the country. We have the ability to work with our clients' budgets in a way that generates an outstanding ROI and valued partnerships. Both our local and national divisions have generated a team of recruiters and processes that our clients' HR teams are excited about.

## Featured Tax Candidates

### Senior Tax Analyst

- MST in Taxation from University of Illinois at Urbana-Champaign, Champaign, IL
- 5 yrs experience working with FAS 109 and FIN 48 for multi-billion dollar global company
- Protests audit assessments; saving the company 20% average
- Calculated and prepared the foreign tax credit workpapers, foreign sourcing, and OFL
- \$75K

### International Tax Analyst

- 5 yrs experience in International Tax with specific experience reporting foreign entity profitability on a quarterly basis and recommend pricing adjustments
- Expert on international treaties between US and foreign countries
- Knowledge of IRS Forms 5471, 8858 for numerous foreign entities
- Implemented CrossBorder FasTrac 109 software with Crocs Inc.
- \$80K

### M&A Tax Manager

- Big 4 Tax experience with Deloitte Tax in New York City managing their Merger and Acquisition tax consulting division with specific expertise in FAS 109, FIN 48 & APB 23 Policies and calculations
- Large acquisitions involving multiple jurisdictions.
- Implemented INSOURCE/OUTSOURCE and TaxStream tax software
- \$120K

### Director of Tax

- Has worked as a manager in 2 of the Big 4 accounting firms with specific leadership experience consulting Controllers and CFO's.
- Advise Fortune 500 companies on optimal tax minimization strategy.
- Leads current Firm's Tax Best Practices Subcommittee.
- Educates staff and clients on current tax legislation and regulatory developments
- Desired locations : Detroit, MI or Boston, MA
- \$150K

### Tax Manager

- 17 yrs of corporate experience in Federal, State and Local tax planning and compliance
- Implemented procedures generating federal and state income tax credits of over \$1M
- Directed income, sales/use and personal property tax planning, research, analysis and compliance for \$1.8B multi-state retailer
- \$90K

### International Tax Manager

- BS-Economics, MA-Financial Law & Economics, JD
- 4 years in the Big 4
- Management of 20+ individuals in over 14 countries
- 6+ years managing all corporate tax functions with specific focus on Latin America international taxation & U.S. transfer pricing.
- \$130K

Call us at **785.273.9944** or visit us at **premierks.com**